

Equality & Diversity Policy

Offton & Willisham Parish Council ("Council") is committed to a policy of equality of opportunity for all our residents, customers, staff, volunteers and potential staff and contractors. The Council will fulfil it's legal responsibilities under all legislation concerning equal opportunities.

The Council will actively develop positive practices which promote equality of opportunity and enable residents and customers to fully participate and staff to realise their full potential. No resident, customer, volunteer, job applicant or employee will receive less favourable treatment on the grounds of gender, race, colour, ethnicity, nationality, physical or mental disability, sexual orientation, marital status or will be disadvantaged by any condition.

The Council will ensure that all decisions on participation, recruitment, selection, training, promotion, and career development are based on abilities, merits, and objective job-related criteria.

All staff are required to behave in a non-discriminatory manner and to create a culture in which people can feel confident on being treated with fairness, dignity and tolerance. It is the responsibility of all council members and employees to adopt and implement this policy as part of their professional activities and conduct.

This policy is reviewed at every Annual Parish Council Meeting in May

By Offton & Willisham Parish Council